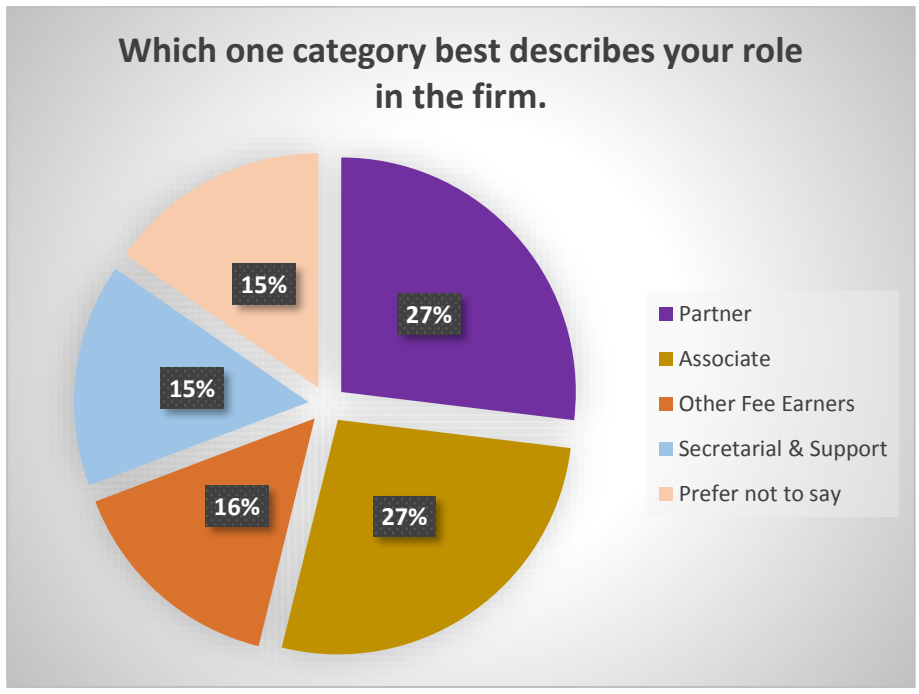
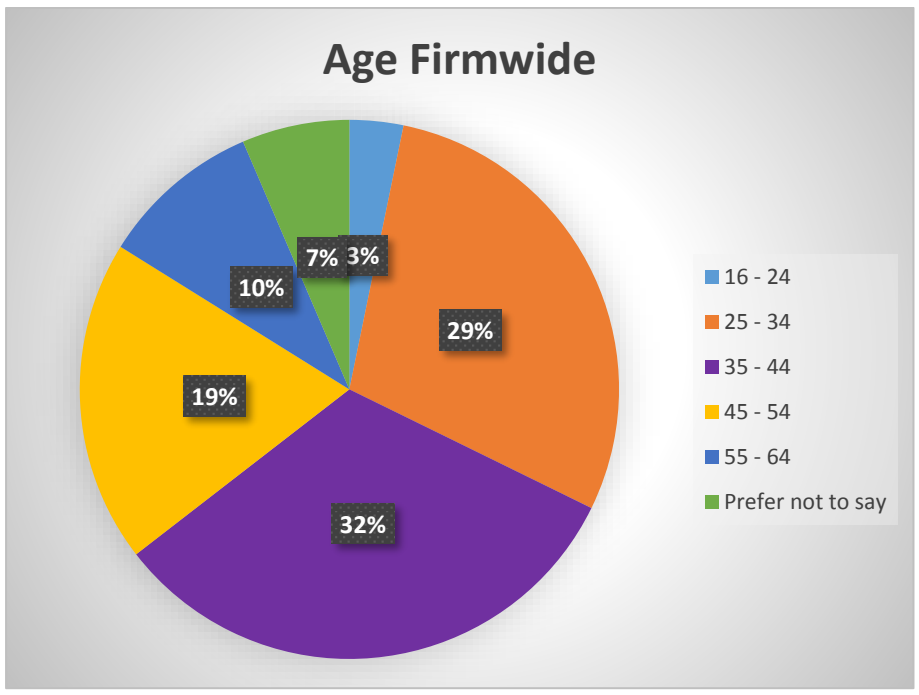
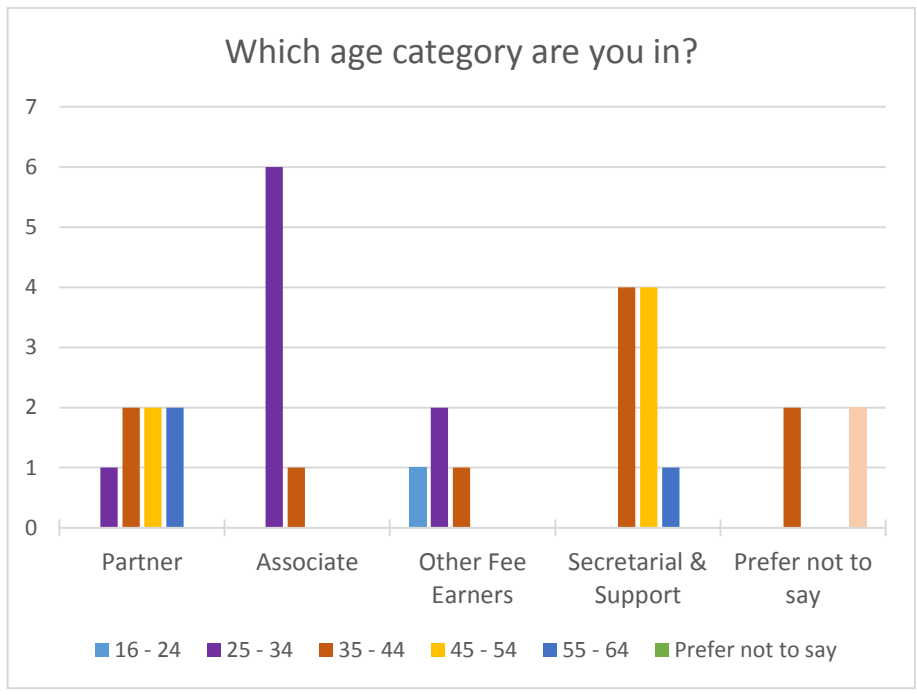
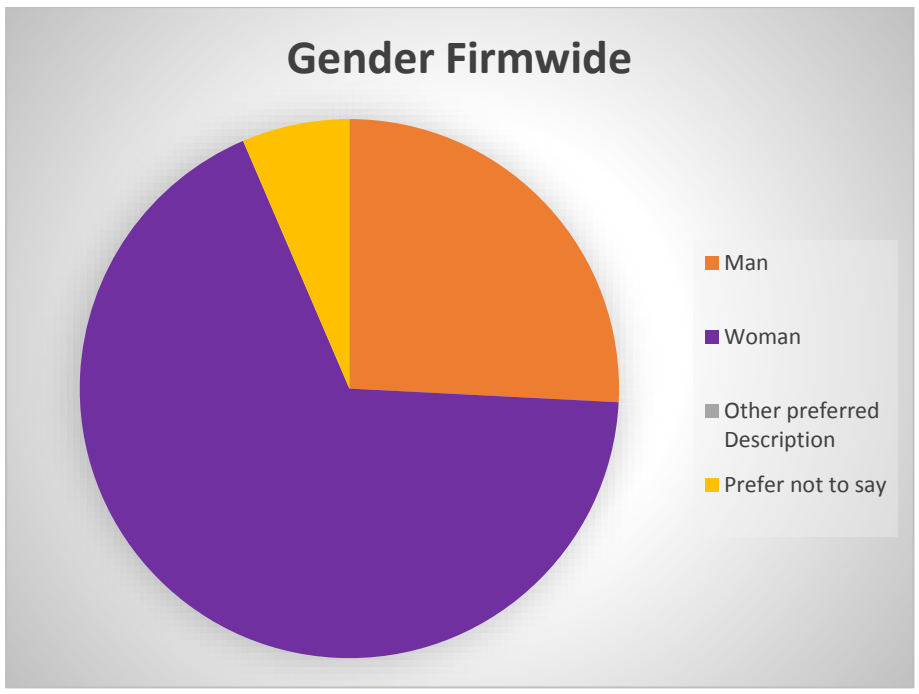
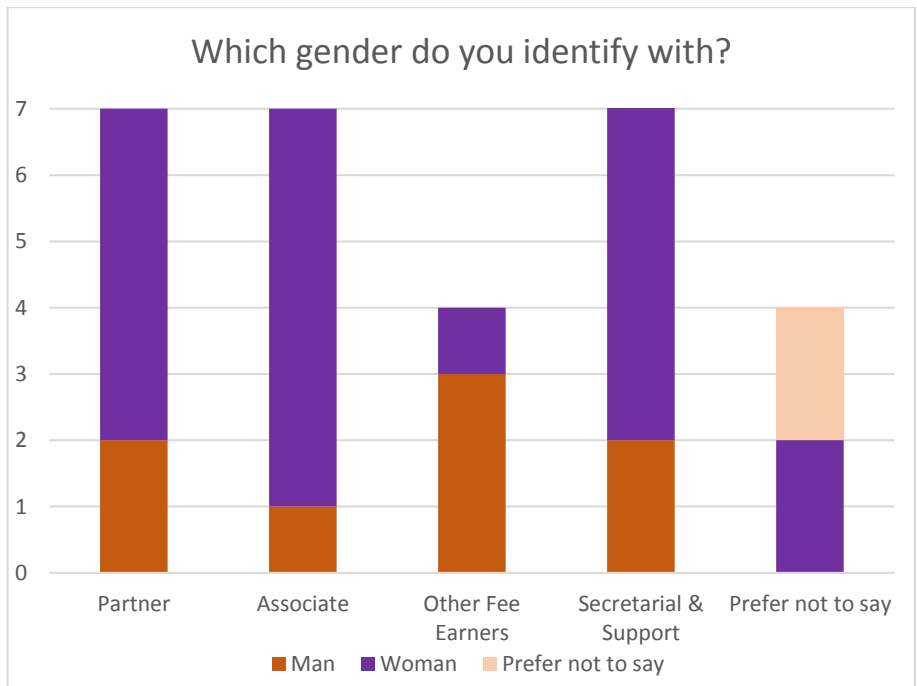
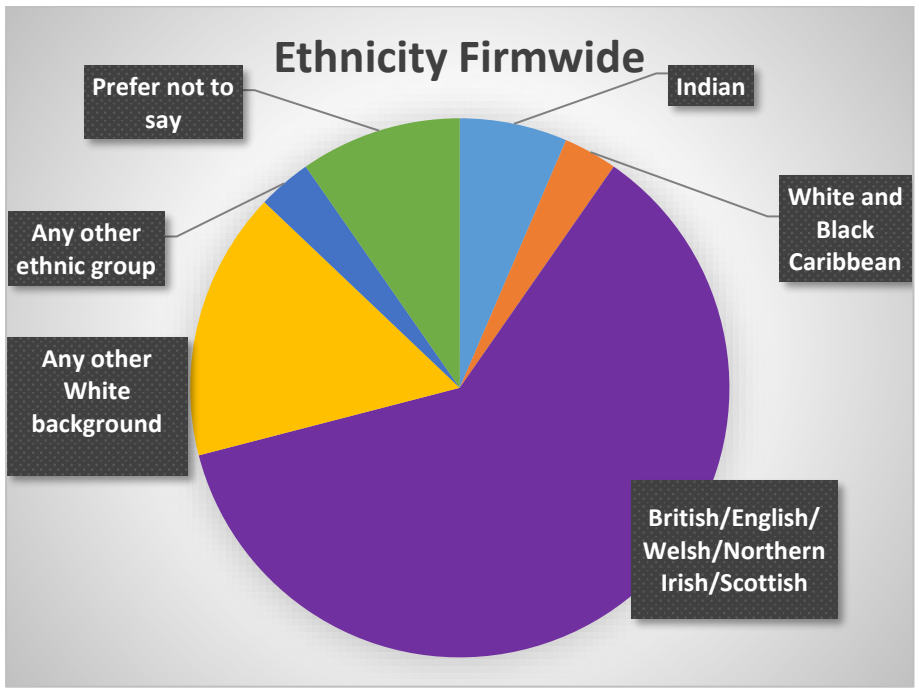

Which one category best describes your role in the firm.
27%
27%
16%
15%
15%
Partner
Associate
Other Fee Earners
Secretarial & Support
Prefer not to say

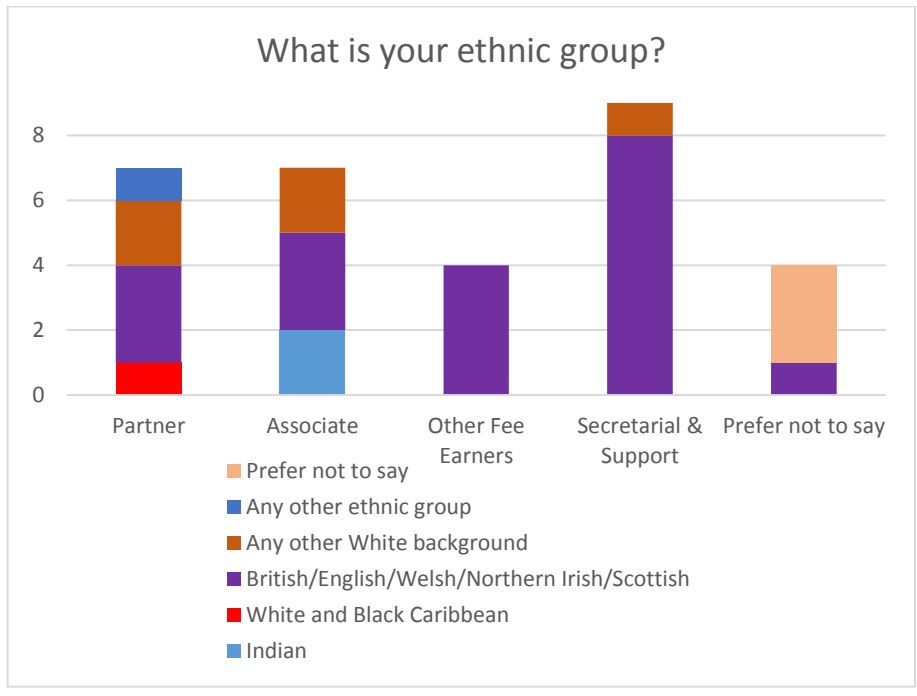

Age Firmwide
3%
29%
32%
19%
10%
7%
16 - 24
25 - 34
35 - 44
45 - 54
55 - 64
Prefer not to say

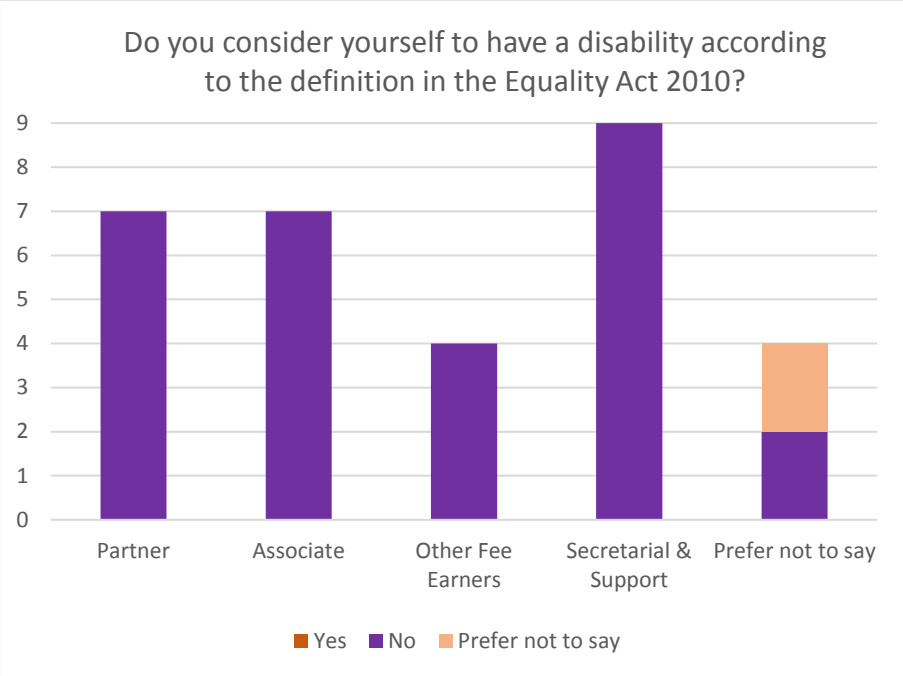

Which age category are you in?
7
6
5
4
3
2
1
0
Partner
Associate
Other Fee Earners
Secretarial & Support
Prefer not to say
16 - 24
25 - 34
35 - 44
45 - 54
55 - 64
Prefer not to say

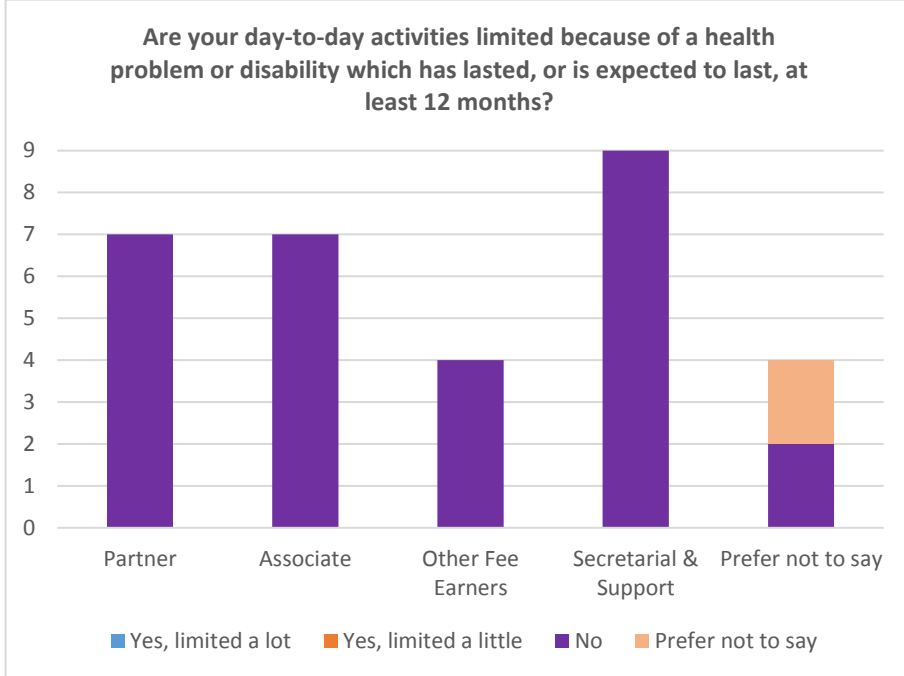

Gender Firmwide
Man
Woman
Other preferred Description
Prefer not to say

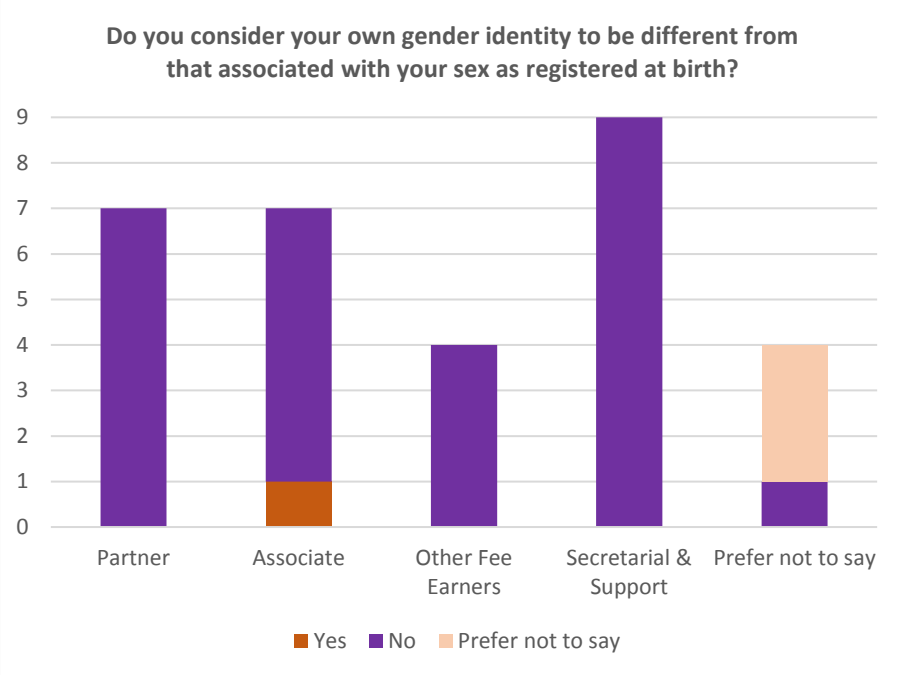

Which gender do you identify with?
7
6
5
4
3
2
1
0
Partner
Associate
Other Fee Earners
Secretarial & Support
Prefer not to say
Man
Woman
Prefer not to say

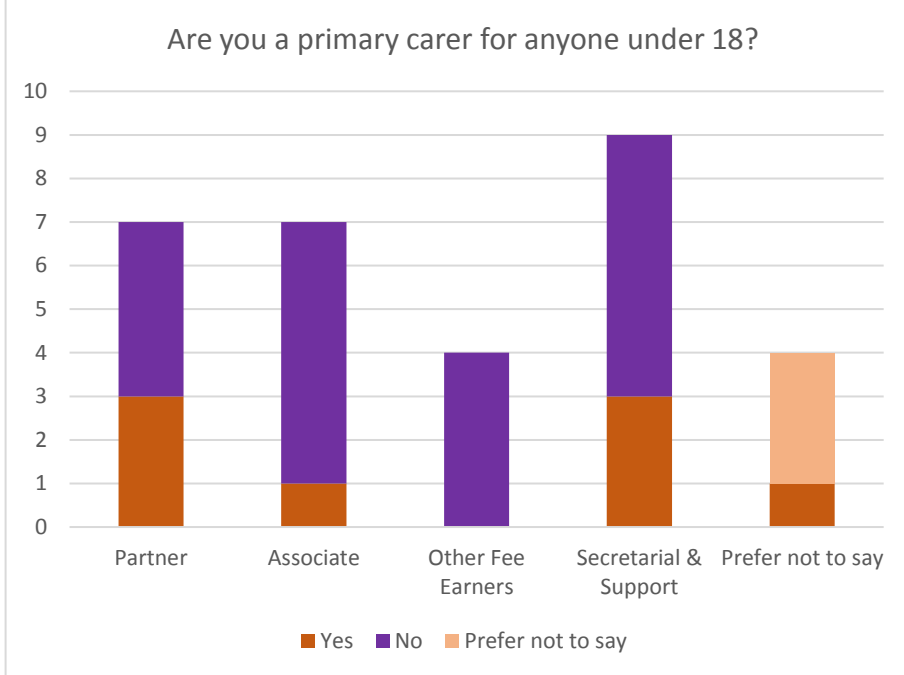

Ethnicity Firmwide
Prefer not to say
Indian
Any other ethnic group
White and Black Caribbean
Any other White background
British/English/ Welsh/Northern Irish/Scottish

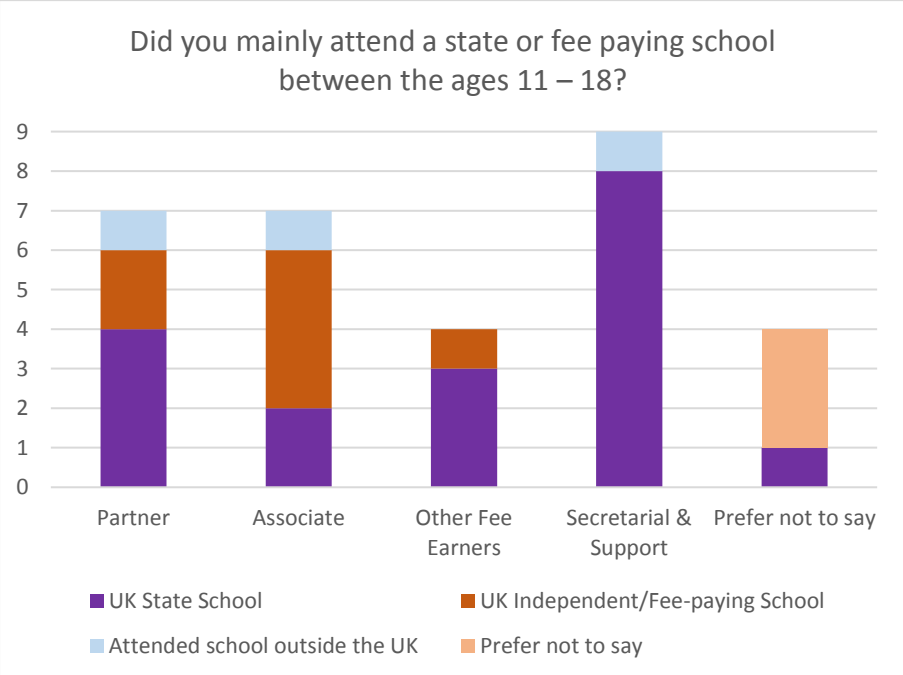

What is your ethnic group?
8
6
4
2
0
Partner
Associate
Other Fee Earners
Secretarial & Support
Prefer not to say
Prefer not to say
Any other ethnic group
Any other White background
British/English/Welsh/Northern Irish/Scottish
White and Black Caribbean
Indian

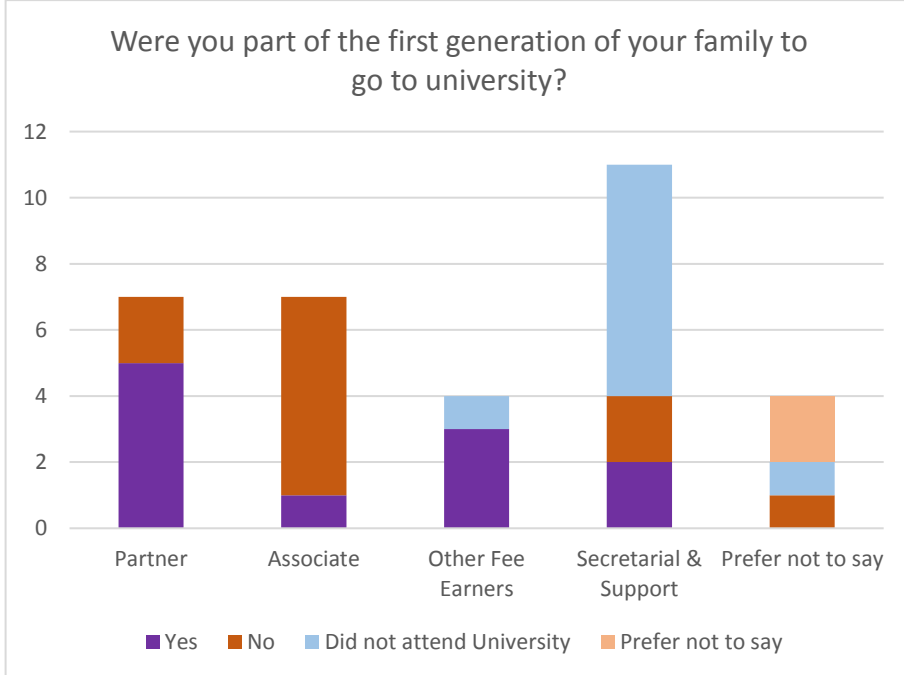

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?
9
8
7
6
5
4
3
2
1
0
Partner
Associate
Other Fee Earners
Secretarial & Support
Prefer not to say
Yes
No
Prefer not to say

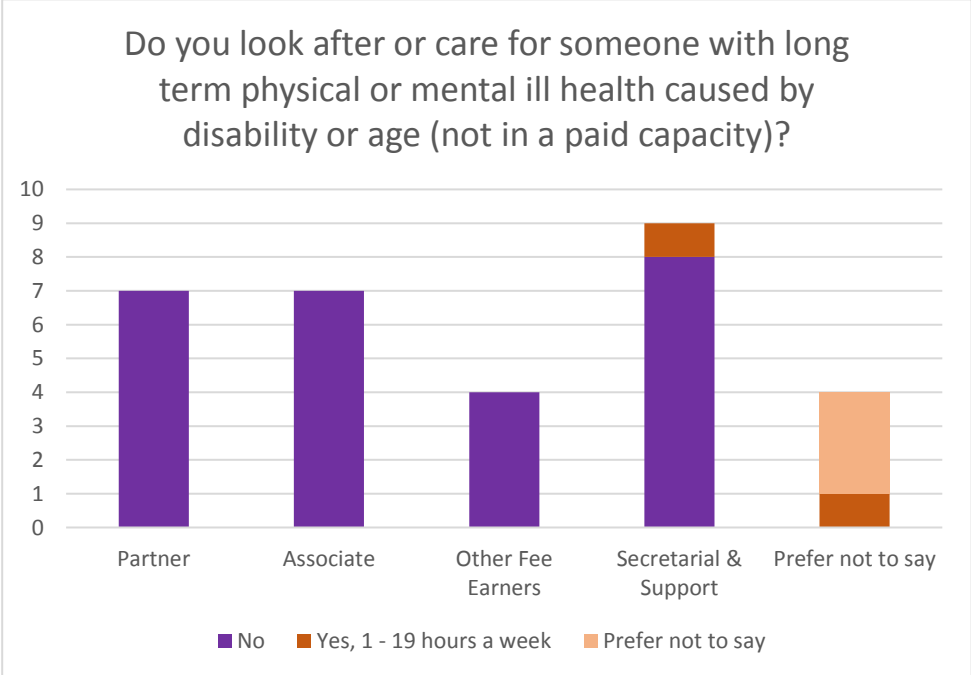

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?
9
8
7
6
5
4
3
2
1
0
Partner
Associate
Other Fee Earners
Secretarial & Support
Prefer not to say
Yes, limited a lot
Yes, limited a little
No
Prefer not to say


Do you consider your own gender identity to be different from that associated with your sex as registered at birth?
9
8
7
6
5
4
3
2
1
0
Partner
Associate
Other Fee Earners
Secretarial & Support
Prefer not to say
Yes
No
Prefer not to say


Are you a primary carer for anyone under 18?
10
9
8
7
6
5
4
3
2
1
0
Partner
Associate
Other Fee Earners
Secretarial & Support
Prefer not to say
Yes
No
Prefer not to say


Did you mainly attend a state or fee paying school between the ages 11 – 18?
9
8
7
6
5
4
3
2
1
0
Partner
Associate
Other Fee Earners
Secretarial & Support
Prefer not to say
UK State School
UK Independent/Fee-paying School
Attended school outside the UK
Prefer not to say


Were you part of the first generation of your family to go to university?
12
10
8
6
4
2
0
Partner
Associate
Other Fee Earners
Secretarial & Support
Prefer not to say
Yes
No
Did not attend University
Prefer not to say


Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?
10
9
8
7
6
5
4
3
2
1
0
Partner
Associate
Other Fee Earners
Secretarial & Support
Prefer not to say
No
Yes, 1 - 19 hours a week
Prefer not to say